



BETHANY LUTHERAN CHURCH

WE REFLECT CHRIST IN MESSAGE AND ACTION

76 W. Crystal Lake Avenue
Crystal Lake, Illinois 60014

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The Rev. Catherine Daharsh

Position opening

AV Producer

Bethany Lutheran Church, Crystal Lake, IL

Bethany Lutheran Church is a member of the Evangelical Lutheran Church of America (ELCA) and a warm and open community with a deep appreciation for music and arts. We are a service-oriented congregation committed to being a good Crystal Lake community neighbor and have a flexible and supportive work environment.

Position Status

Part-time Hourly Position: Approximately 10 hours per week at a rate of \$20 per hour.

Position Summary

The AV Producer is responsible for overseeing streaming, live video production, and video technology during worship experiences and events. This role involves leading the tech team, managing AV equipment, and producing high-quality video content.

Qualifications

Degree in Video Production or related field preferred. Experience in live video production and streaming. Proficiency in video editing software. Strong leadership and organizational skills. Ability to work under pressure and with volunteers. Willingness to embrace a Christian discipleship that is compatible with the Evangelical Lutheran Church of America (ELCA).

Responsibilities

Lead and train tech team. Manage A/V equipment and troubleshoot technical issues. Produce and edit video content for worship services and events. Collaborate with other teams for content delivery.

Mental and Physical Demands

- This position involves sitting, standing, and carrying supplies, deadlines to prepare AV equipment and materials for Sundays and midweek events, and a need to exercise caution when operating general AV items, and moving tables and equipment.
- The physical and mental demands of this position are representative of those that must be met by an employee to successfully perform the essential job functions. Reasonable accommodations may be made to enable individuals with disabilities to perform essential job functions. Bethany Lutheran Church reserves the right to review each requested accommodation and determine if such poses an undue hardship.

Professional Expectations

- Represents Bethany Lutheran Church positively, professionally, courteously, and effectively.
- Assists or takes on new tasks to help Bethany achieve its missions.
- Integrates Bethany's organizational strategies by building positive internal and external relationships.
- Shows sensitivity and respect for the cultural and ethnic diversity of Bethany's members, staff, and other community members and groups.
- Maintains confidentiality regarding personnel and organizational information.
- Agrees to follow the policies and procedures outlined in the Personnel Handbook.

Disclaimer

The above statements are intended to describe the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as an exhaustive list of all responsibilities, duties, and skills required of employees assigned to this job. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

How to apply

Interested applicants should submit a cover letter and resume to frontdesk@bethanylc.com

Bethany Lutheran Church does not discriminate on the basis of race, religion, national origin, gender identity or expression, sexual orientation, age, or marital, veteran, or disability status. Please, let us know if there are any accommodations we can provide for you.

Please keep in mind: Research has shown that candidates from underrepresented backgrounds only apply to jobs when they meet 100% of the requirements vs. their majority counterparts, which apply at a much higher rate if they meet 50-60% of the requirements. So, with that being said, if you are interested in this role, and feel you would be a good fit, we would love to hear from you.

Application timeline

Review of applications will begin immediately and continue on a rolling basis. The position is open until filled.